

**Code of Conduct (18yrs and over)**

As a member of our club, we understand that you have the right to:

* Enjoy the time you spend with us, feel safe and know how you can raise concerns.
* Be listened to.
* Be involved and contribute towards decisions within the club or activity.
* Be respected and treated fairly by every member of the club.
* Feel welcomed, valued and not judged based on your age, race, gender, sexual orientation, faith, ability, appearance or any other relevant characteristic.
* Be encouraged and developed with our help and support.
* Be looked after if there’s an accident or injury and have your emergency contact/next of kin informed, where appropriate.

**As a member of our club, we expect you to:**

* Be aware of Wavepower and adhere to relevant guidance.
* Adhere to Swim England regulations, Code of Ethics, Club Constitution and rules.
* Respect your coach or teacher, behave responsibly and speak out when something isn’t right.
* Let someone know if you are leaving the premises (at either training or a competition). This is just as important for our adult members, as well as those under 18 to know that you are safe at all times.
* Let someone know if you’re running late, particularly at a competition where it may impact on other members.
* Let someone know if you have any difficulties attending training or competitions.
* Support and encourage your teammates.
* Respect volunteers and competitors at competitions.
* Respect the committee members, coaching & teaching team and volunteer helpers at all times.
* Get involved in club decisions, it’s your sport too.

Behaviour:

* Make our club a happy, friendly, and welcoming place for all members.
* Follow the rules of the club, squad, or activity at all times.
* Respect and celebrate difference in our club and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability, appearance or any other relevant characteristic.
* Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
* Respect the privacy of others especially in the changing rooms.
* Not use any mobile phone or device, at any time, in the changing areas.
* Report any concerns you have about someone using phones or devices in the changing areas or taking photographs or footage poolside.
* Report any incidents of bullying or unacceptable behaviour to the club, even if you’re just a witness.

**Understand that breaches of this Code of Conduct may result in disciplinary action being taken against you by the Club Committee. Any behaviour which may be a criminal offence will be reported to the Police and any other relevant authority, by the club.**

Signature of member:

Date: